

Donna's Academy of Hair Design 14454 N. U.S. 169 HWY Smithville, MO 64089 Phone: 816-532-3334

Fax: 816-532-3351

August 24, 2017

Students and employees,

Donna's is a drug and alcohol free facility. Any violators of our drug and/or alcohol policy can be terminated from school. Please take a minute to review our Zero Tolerance policy on Drugs and Alcohol located on pages 34-36 in your student or employee handbooks.

Please note that if a student is found guilty of selling or soliciting drugs not only is it a felony offense, but the student will no longer be eligible for Financial Aid at Donna's or at another school you should want to attend in the future.

To date Donna's Academy of Hair Design has not had an incidents involving drug abuse or addiction. We will continue to enforce our current Drug Abuse Prevention Program with zero tolerance for drugs and/or alcohol. If you or somebody you know has a drug or alcohol problem please consider the following treatment centers.

Drug Abuse and Addiction Information Treatment Centers

- The Watershed Addiction Treatment Program---www.thewatershed.com 1-800-210-6018
- First Step to Recovery---www.AcenterforRecovery.com 1-800-227-5857
- Kansas City Community Center---www.kccommunityctr.org 816-421-6670
- Narcotics Anonymous Help Line 816-531-2250

Donna's Academy will continue to monitor the drug abuse policy and will do another review of the policy in two years, July 2018. If you have any questions or concerns please talk to an instructor or myself.

Thank you,

Brandi Smithmier Director of Financial Aid